



Employee Benefits in Canada

Plains endeavors to protect the health and wellness of our Canadian employees and their dependents by providing a comprehensive and competitive benefits package from day one of employment, including:

- Extended Medical, Vision and Dental coverage;
- Short-Term and Long-Term Disability;
- Basic Employee and Dependent Life Insurance;
- Employee Accidental Death & Dismemberment (AD&D);
- Optional Life, AD&D and Critical Illness;
- Employee and Family Assistance Program;
- Health and Personal Spending Accounts; and
- A Retirement Savings Plan with company matching contributions.

